

4 THINGS YOUR CLEANING CONTRACT MUST INCLUDE FOR TUPE COMPLIANCE

01

Clear TUPE responsibility clauses

The contract should define which party is responsible for managing TUPE obligations.

02

Indemnity clause for risk protection

Include an indemnity clause to protect against costs from errors or non-compliance.

03

Employee Liability Information requirements

Specify how and when ELI must be shared, including accuracy expectations.

04

Defined handover and consultation process

Outline how the information and consultation process will be handled.

Without these protections, TUPE risks can shift back to you as the client, especially if responsibilities are unclear or poorly managed.